

COMPACT ORCHARD DEV. CO. LTD.

1919 GOLDIE ROAD, LAKE COUNTRY, BC V4V 1G5 CANADA

Job Title:	# of Positions:	Application Deadline:
Assistant Farm Manager	1	Until filled
Company Profile:		
Compact Orchard is a family owned and operated business in Lake Country, BC. We have been producing tree fruits since 1949 and are known for our innovative practices and high quality products. We have 45 acres of high density apples including Sunrise, Gala & Ambrosia. We also have a 10 acre wine grape vineyard. Our farm is west facing overlooking Okanagan Lake.		
Job Description:		
We are looking for an energetic, well-rounded individual to join our year-round team. The ideal candidate will have a background in commercial fruit growing with broad experience covering all areas of production. The Assistant Farm Manager will work closely with the Farm Manager to ensure day-to-day tasks are carried out in a time efficient manner while maintaining quality workmanship.		

Duties:
<ul style="list-style-type: none">- Operate equipment (tractor, sprayer, mower, loader, chainsaw, hedge trimmer, pruning shears etc.)- Maintain equipment such as cleaning, greasing and sharpening tools- Maintain and repair trellis and irrigation systems- Maintain and repair buildings as needed- Pruning, raking, tree & vine training, shoot thinning, apple thinning, leaf removal, hedging and picking- Scout fields for pests and disease issues, monitor trap counts- Supervise and train crews as needed- Administration duties including but not limited to food safety, spray, & horticultural records- Take part in Health and Safety training, have a commitment to safe farming practices- Implement strategies for maximum yield and quality
Skills:
<ul style="list-style-type: none">- Familiarity with horticultural processes- Be a flexible team player who works well in a busy and demanding environment- Strong communication skills- Ability to communicate with people of varying cultural backgrounds and education levels- Ability to follow detailed directions- Attention to detail and accurate reporting- Mechanically inclined- Ability to self-motivate while doing repetitive tasks- Ability to problem solve- Have good agility & stamina and able to lift 50 lbs- Able to stand, walk, bend, twist for 9 hours per day- Ability to identify pests and diseases- Excellent oral and written English, ability to speak Spanish an asset- Basic computer skills including Microsoft Office software

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Experience:	
<ul style="list-style-type: none">- Diploma in Horticulture, or equivalent experience- 3+ years' horticultural experience on a commercial fruit farm (preferably tree fruits or grapes)- 2+ years' experience in leadership position- Equipment Operator experience/certificate- Pesticide Applicator's Licence an asset- Level 1 First Aid an asset- Valid BC Driver's Licence or equivalent with clean record	
Hours:	
<ul style="list-style-type: none">- Average 40 hours/ week, up to 70 during peak times- Hours and duties are dependent on the weather- Weekends will be required during the growing season	
Wage:	Employment Status:
<ul style="list-style-type: none">- \$16 - 20/hour	<ul style="list-style-type: none">- Full Time, Permanent
Please note:	
<ul style="list-style-type: none">- Overtime provisions do not apply for agricultural positions- Work hours are dependent on weather and crop volume	
Please apply online at www.dorenbergorchards.ca	